

**EEOC TRAINING INSTITUTE**  
**Tulsa Technical Assistance Program Agenda**  
**May 2, 2005**

**Agenda Highlights:** EEOC's Chair Cari Dominguez will open the seminar. Other highlights include a EEOC expert on disability speaking on where we are now with the ADA and a session on diversity presented by the Urban League. Lots of other exciting topics will be offered including: Glass Ceiling issues, mediation, ethics, interviewing witnesses and much more. Special afternoon sessions will be offered for federal agency attendees.

7:15 - 8:00 a.m.	<b>Registration and Continental Breakfast</b>
8:00 - 8:15 a.m.	Welcome & Latest Developments at EEOC <i>Michael C. Fetzer</i> Director, Dallas District Office
8:15 - 9:00 a.m.	State of the Commission <i>Cari Dominguez</i> , Chair, EEOC
9:00 - 10:00 a.m.	Urban League on Diversity- A National Study. News You Can Use!! <i>Dr. Troy Staoutermire</i> , Board Chairman Jerry Goodwin, President/CEO Urban League
10:00 - 10:15 a.m.	<b>BREAK</b>
10:15 - 11:15 a.m.	The Americans With Disabilities Act - Where Are We Now? <i>Jean Goldberg</i> Office of Legal Counsel - EEOC
11:15 - 12:15 p.m.	Glass Ceiling: Are you Creating Your Own? Break The Barriers That Limit All of Us <i>Marybeth Hoesterey</i> , President The Learning Advocates Instructor, Southern Methodist University
12:15 - 1:30 p.m.	<b>LUNCH</b> Your Role in Effective Community Relations <i>Carmelita Pope Freeman</i> Regional Director, US DOJ Community Relations Service

## **AFTERNOON WORKSHOPS PRIVATE SECTOR**

**1:30 p.m. - 2:30 p.m.**  
**(Two Choices)**

The Future for Oklahoma - Workforce  
Issues That Will Matter to You  
Dr. Robert Dauffenbach  
Associate Dean  
Business College, University of Oklahoma

or

Harassment - It's not only  
Sexual Harassment We Have to  
Worry About  
Michael Fetzer  
Dallas District Director, EEOC

**2:30 p.m. - 2:45 p.m. - BREAK**

**2:45 p.m. - 3:45 p.m.**  
**(Two Choices)**

Taking Workforce Development to  
the Next Level  
Kenneth Rogers, Director HR  
Rolando DeLaPena, Organizational  
Effectiveness Manager  
Campbell Soup, Inc.

Ethics You Can Use in  
Employment Law  
Gina Hendryx  
Ethics Counsel  
Oklahoma Bar Association

**3:45 p.m. - 4:45 p.m.**  
**(Two Choices)**

EEO Update: Recent Developments  
in Equal Employment Opportunity Laws  
Robert Canino  
Regional Attorney, EEOC-Dallas

Mediation - How to Get Better  
EEO at Less Cost  
Russ Moen, Sr.  
Human Resources Express Services

**AFTERNOON WORKSHOPS  
FEDERAL SECTOR**

**1:30 p.m. - 3:45 p.m.**

Where is the Federal Sector Headed?  
Know the Latest Changes.

Veronica Villalobos  
Attorney  
Office of Federal Operations, EEOC

**2:30 p.m. - 2.45 p.m. Break**

**3:45 p.m. - 4:45 p.m.**

Dallas Hearings Unit Issues

Dwight Lewis, Chief Administrative  
Judge, EEOC Dallas District